

2011

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These entities have demonstrated full compliance with the Voluntary Pro Bono Standard adopted by the Representative Assembly in 1990. Full compliance is demonstrated through the provision of pro bono services rendered collectively through donations of reduced-fee or no-fee work, financial contributions to legal aid programs eligible to receive funding from the Access to Justice Fund, or a combination of the two. Most firms and corporations listed have a pro bono policy in place that includes encouragement of the provision of pro bono practice by all attorneys affiliated with these firms and corporations as well as documentation of such activities, which are reported to the State Bar of Michigan. Those listed have proven a stellar level of participation by all attorneys staffed by the firms in the calendar year 2010.

On average, each attorney has contributed at least 30 hours of counsel or representation to low-income individuals and families or to organizations that provide legal services, or has donated at least \$300 to a nonprofit program organized to deliver civil legal services to low-income individuals.

Circle of Excellence data is based on a calendar year to better align with the Access to Justice Fund. All Michigan law firms, corporate legal departments, or organizations from which pro bono is served are encouraged to initiate responsibility for their attorneys' fulfillment of the Voluntary Pro Bono Standard, adopt a pro bono policy, and lead in efforts to its implementation. Please contact Rob Mathis at the State Bar of Michigan at 306 Townsend Street, Lansing, MI 48933 for more information about PBI, pro bono programs, or the Access to Justice Fund.